



PODL 803: FOUNDATIONS OF RESEARCH

FINAL EXAM (40 Marks)

COURSE INSTRUCTOR: PROFESSOR MARTIN C. NJOROGE

**University examinations for the Degree of Doctor of Philosophy in Organizational
Leadership**

August 2016

Instructions

- a) The examination paper has two sections: A and B.
- b) Question **One** in section A is **Compulsory**
- c) Answer **TWO** questions in section B.
- d) You are expected to be comprehensive in each of your answer.
- e) Duration: Three hours

Exam Purpose and Focus

The exam gives you an opportunity to demonstrate personal mastery of lessons learnt during this course. You will be judged, not by the amount of material you write, but by a demonstration of critical thinking and writing. Special regard will be paid to evidence of a robust scholarly integration of theories, principles and practice.

Exam Procedure

Please note the following carefully:

1. All parts of the exams will be available in the Assignments and Tests Folder in Blackboard from 6am Thursday 4th August and must be completed by midnight Sunday 7th August 2016.
2. Once you open any part of the exam, you must complete that part within the assigned time. After this it will close and you can no longer access it.
3. All essays must be written in the exam platform and NOT on a separate paper. NO ATTACHMENTS or COPY AND PASTE are allowed.
4. Ensure you have reliable internet and adequate time before you start any part of the exam.
5. You MUST NOT refer to any books, notes, or class discussions from your computer or notebooks
6. You MUST NOT share or discuss your answers or exam questions with any member of the class during the exam week, even if they have already done the exam.

SECTION A (Compulsory)

QUESTION ONE (20 marks)

You have been asked to make a presentation to a PhD Research Class based on the main steps of the research process.

Reflecting on the key aspects of the research process learned in this course, explain the process that will guide your discussion with the class.

SECTION B: Answer any TWO questions

QUESTION TWO (10 marks)

You are charged with designing the methodology for a research study. This study CAN be your PhD proposal. This is essentially the components that form chapter three of the dissertation proposal.

Explain how you will choose the component of the methodology, explain your choices, and justify each decision.

QUESTION THREE (10 marks)

Describe a research topic of your interest related to organizational leadership that you may want to focus on for your PhD dissertation. Provide arguments for why that research is important, the variables to focus on, and outline the possible outcomes of the research you have described.

QUESTION FOUR (10 marks)

“Literature review is crucial before, during and after completing the research report.”

Critically evaluate this statement based on what you have learned in this course.

QUESTION FIVE (10 marks)

Assess the importance of any **TWO** of the following in research:

- a) Ethics
- b) Theory
- c) Research Design
- d) Collaboration