



PAN AFRICA CHRISTIAN UNIVERSITY
SCHOOL OF LEADERSHIP, BUSINESS AND TECHNOLOGY
END OF SEMESTER EXAMINATION FOR THE DEGREE OF
DOCTOR OF PHILOSOPHY IN ORGANIZATIONAL
LEADERSHIP

DECEMBER 2018 EXAMINATIONS

CAMPUS: ROYSAMBU

DEPARTMENT: LEADERSHIP

COURSE CODE: POLD805

COURSE TITLE: CREDIBLE LEADERSHIP

EXAM DATE: WEDNESDAY 5TH DECEMBER 2018

DURATION: 3 HOURS

TIME: 5:00PM-12:00AM

MODE: ONLINE

INSTRUCTIONS

- Read the instructions and questions carefully before you write the answers.
- Answer **Question ONE** and any **other TWO** questions.
- *ALL PAC University's examination rules and regulations apply*

Question 1 (Required)

You are serving with your son in your family business, where he is the manager in one of the critical departments. You receive credible information from some of your employees that he has been engaging in underhand deals, contrary to company policy. From authentic leadership perspective, how would you handle the situation as the CEO?

Your answer should demonstrate a clear understanding of the significance of the credibility of a leader, as outlined in the assigned texts, Journal articles and class discussions. Provide a scholarly discussion in 800 - 1000 words

10 marks

Question 2

Balanced processing speaks of leaders who objectively analyze facts and data, both internally through introspection and externally through constructive criticism of colleagues.

In approximately 500 words, discuss how this contributes to credibility in leadership.

5
marks

Question 3

In the real world, there are moments when it is simply not possible to act according to your values or beliefs.

In about 500 words, discuss the extent to which you agree or disagree with this statement.

5 marks

Question 4

Elijah went before the people and said, “How long will you waver between two opinions? If the Lord is God, follow him; but if Baal is God, follow him.” (1 Kings 18:21)

In about 500 words, discuss how Elijah’s statement relates to the principles of credible leadership.

5
marks

Question 5

Internalized moral perspective refers to leaders as being self-regulated and being congruent with moral integrity between values and actions.

Explain in about 500 words why this perspective is so critical to credible leadership.

5
marks