



PAN AFRICA CHRISTIAN UNIVERSITY
SCHOOL OF LEADERSHIP, BUSINESS AND TECHNOLOGY
END OF SEMESTER EXAMINATION FOR THE DEGREE OF
BACHELOR OF ARTS IN COUNSELING PSYCHOLOGY
BACHELOR OF ARTS IN COMMUNITY DEVELOPMENT
BACHELOR COMMERCE
BACHELOR OF THEOLOGY
DIPLOMA IN COUNSELING PSYCHOLOGY
DIPLOMA IN YOUTH MINISTRY
DIPLOMA IN INFORMATION COMMUNICATION AND
TECHNOLOGY
DIPLOMA IN LEADERSHIP AND MANAGEMENT
CERTIFICATE IN INFORMATION COMMUNICATION AND
TECHNOLOGY
SEPTEMBER-DECEMBER 2025 TRIMESTER

DEPARTMENT: LEADERSHIP

COURSE CODE: UCC 105

COURSE TITLE: INTRODUCTION TO LEADERSHIP

EXAM DATE: MONDAY 8TH DECEMBER 2025

TIME: 2:00PM-4:00PM

DURATION: 3 HOURS

INSTRUCTIONS

- Write your **student number** on the answer booklet provided.
- This exam script has **TWO (2)** sections.
- Read all questions carefully before attempting.
- Answer **ALL** questions in Section A and any other **TWO** questions in Section B.

SECTION A: ANSWER ALL QUESTIONS FROM THIS SECTION

- 1 (a) Define the following terms as they are used in leadership: -

- (i) Leadership (2 marks)
- (ii) Focus (2 marks)
- (iii) Character (2 marks)

(b) Using practical examples, explain two characteristics of effective leaders (4 marks)

2. (a) Identify and explain three differences between leadership and management (6 marks)

(b) While using examples, explain two benefits of time management (4 marks)

SECTION B: ANSWER ANY TWO QUESTIONS FROM THIS SECTION

3. Identify and explain five characteristics of effective goals that leaders sets in organizations (10 marks)

4. List and explain how a leader can demonstrate five characteristics of servant leadership in an organizational setting (10 marks)

5 a) Define emotional intelligence (2 marks)

b) Identify and explain four elements of emotional intelligence (8marks)

6. Name and explain five practical strategies that leaders can use for effective time management (10 marks)

7. (a) Identify and explain the four components in the definition of leadership (8 marks)

(b) Using an example from a leadership perspective, explain the meaning of the phrase “vision provides fortitude” (2 marks)

END