



**PAN AFRICA CHRISTIAN UNIVERSITY**

**SCHOOL OF LEADERSHIP, BUSINESS AND TECHNOLOGY**

**END OF SEMESTER EXAMINATION FOR THE DEGREE OF DOCTOR OF PHILOSOPHY IN**

**ORGANIZATIONAL LEADERSHIP**

**SEPTEMBER – DECEMBER 2017**

**CAMPUS: ROYSAMBU**

**DEPARTMENT: LEADERSHIP**

**COURSE CODE: POLD805**

**COURSE TITLE: CREDIBLE LEADERSHIP**

**EXAM DATE: TUESDAY 5<sup>th</sup> –FRIDAY 8<sup>th</sup> DECEMBER 2017**

**INSTRUCTIONS**

David Oginde

- Read all questions carefully before attempting.
- Answer Question **One** (Compulsory) and any other **TWO** questions



**PHD IN ORGANIZATIONAL LEADERSHIP AND DEVELOPMENT**

**END OF SEMESTER EXAMINATION**

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**COURSE CODE  
POLD 805**

**COURSE TITLE**

**EXAM DATE  
DECEMBER 2017**

**TIME  
Duration  
3 hours**

**INSTRUCTIONS**

- Read all questions carefully.

David Oginde

- ANSWER **question one** and **two** questions from **section 2(20 Marks)**

## **POLD 805– CREDIBLE LEADERSHIP**

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FINAL EXAM - 2017

Instructor: David Oginde (Rev) PhD

### **Question 1 (Required)**

*For success in leadership, to be credible is far more important than to be skilled or gifted.*

Using the lessons learnt in the Credible Leadership course, discuss the extent to which you agree or disagree with this statement? Your answer should demonstrate a clear understanding of the significance of the credibility of a leader, as outlined in the assigned texts, Journal articles and class discussions. Provide a scholarly discussion in 800 - 1000 words

*10 marks*

### **Section B(answer two questions)**

#### **Question 2**

*Leaders who possess political skills are perceived as having high levels of integrity, authenticity, sincerity, and genuineness.*

*Douglas, Ferris, and Perrewé (2005)*

Discuss the implications of this statement in relation to credibility in leadership. Approximately 500 words.

*5 marks*

#### **Question 3**

While discussing credible leadership with a scholar friend, she says, “There are actually no real authentic leaders; everybody is just putting on a show.” Give a brief, well reasoned response in about 500 words.

*5 marks*

#### **Question 4**

*Therefore let him who thinks he stands take heed lest he fall.  
(1 Corinthians 10:12)*

In about 500 words, discuss how this admonition relates to the principles of credible leadership.

*5 marks*

#### **Question5**

A manager you hold in high esteem has been brought to you for fraudulent dealings. The fraud is said to spread over several years of carefully camouflaged activities. From authentic leadership perspective, how would you as the supervisor handle the situation? Explain in about 500 words.

*5 marks*