



PAN AFRICA CHRISTIAN UNIVERSITY

DEGREE IN BBIT, BCOM, BCOU, BCMN AND BCDV

END OF SEMESTER EXAMINATION

DEPARTMENT - LEADERSHIP

COURSE CODE - UCC 105

COURSE TITLE - INTRODUCTION TO LEADERSHIP

EXAM DATE -

TIME -

Duration - 3 HOURS

INSTRUCTIONS

- This exam script has **TWO (2)** sections.
- Read all questions carefully before attempting.
- Answer **ALL** questions in Section A and any other **TWO** questions in Section B.

Final Exam (Total marks 40)

SECTION A: ANSWER ALL QUESTIONS FROM THIS SECTION

- 1 (a) Describe the following terms as used in leadership: -
 - (i) Leadership (2 marks)
 - (ii) Goals (2 marks)
 - (iii) Motives (2 marks)
- (b) State and explain two characteristics of authentic leaders (4 marks)
2. (a) Discuss two fundamental truths about time management (4 marks)
 - (b) State and explain how a vision is created, communicated and lived in an organization (6 marks)

SECTION B: ANSWER ANY TWO QUESTIONS FROM THIS SECTION

3. a) List and explain two determinants of goal achievement (4 marks)
b) Discuss three elements of transformational leadership theory (6 marks)
4. Explain five characteristics of servant leaders (10 marks)
5. a) Define strategic leadership (2 marks)
 - b) Identify and explain four aspects of strategic leadership (8 marks)
6. a) State and explain three principles of planning (6 marks)
 - b) Explain two reasons why leaders evaluate goals in organizations (4 marks)
7. (a) Identify and explain the four components in the definition of leadership (8 marks)
(b) Explain one difference between Trait Leadership Theory and Behavioral Leadership Theory (2 marks)

END