



**PAN AFRICA CHRISTIAN UNIVERSITY**

**DEGREE IN BBIT, BCOM, BCOU, BCMN AND BCDV**

**END OF SEMESTER EXAMINATION**

**DEPARTMENT - LEADERSHIP**

**COURSE CODE - UCC 105 (DEGREE)**

**COURSE TITLE - INTRODUCTION TO LEADERSHIP**

**EXAM DATE –**

**TIME –**

**Duration - 3 HOURS**

## **INSTRUCTIONS**

- This exam script has **TWO (2)** sections.
- Read all questions carefully before attempting.
- Answer **ALL** questions in Section A and any other **TWO** questions in Section B.

Final Exam (Total marks 40)

**SECTION A: ANSWER ALL QUESTIONS FROM THIS SECTION**

1 (a) Define the following terms as they are used in leadership studies: -

(i) Leadership (2 marks)

(ii) Goals (2 marks)

(iii) Emotional Intelligence (2 marks)

(b) Identify and explain two spiritual characteristics of effective leaders (4 marks)

2. (a) Name and explain two fundamental truths of time management (4 marks)

(b) Using examples, explain three dimensions of character (6 marks)

**SECTION B: ANSWER ANY TWO QUESTIONS FROM THIS SECTION**

3. While providing their application in a leadership setting, discuss four elements of transformational leadership theory (10 marks)

4. While giving examples, explain five differences between leaders and managers (10 marks)

5. a) Identify and explain one way in which character can be developed in a leader (2 marks)

b) While giving examples, explain four characteristics of a leader's motives when getting into leadership (8 marks)

6. a) Identify and explain three determinants of goal achievement (6 marks)

b) State and discuss two reasons why leaders evaluate goals in organizations (4 marks)

7. a) Identify and explain one reason why the study of personality is important for leaders in organizational setting (2 marks)

b) While giving examples, name and explain the four strategies for self-leadership (8 marks).

END