



POLD703 – CULTIVATING SELF LEADERSHIP

FINAL EXAM 2024

Instructor: David Oginde (Rev) PhD

Instructions

1. Answer **Question 1** and **ANY TWO** other questions.
 2. You are **NOT** to refer to any texts, notes, or any other material.
 3. You have **three hours** to complete the exam.
-

Question 1 (Compulsory)

Julius Nyerere, former President of Tanzania, once said about Africa and its leaders, “We spoke and acted as if, given the opportunity for self-government, we would quickly create utopias. Instead, injustice, even tyranny, is rampant.”

(David Lamb 1985. *The Africans*, New York)

Using the theories, principles, and practice of *Self-Leadership*, provide a scholarly discussion on Nyerere’s observation and explore why the African dream has largely remained a mirage, and to what extent self-leadership may be a factor. (1000 - 1200 words).

10 marks

Question 2

“Hire for attitude, not just aptitude” has become the driving mantra in Human Resource Management circles in recent years.

What do you think are the underlying Self-leadership principles behind this perspective? To what extent would you agree?

Give a *scholarly* response in 700-900 words

5 marks

Question 3

You have been invited as a leadership consultant to help streamline the operations of a medium size organisation. Your first observation is that the CEO and the Board Chair are not in good terms. The Board members and the Management team are equally divided and aligned to either of the two leaders.

What Self-Leadership factors might be at play here? What would be your first steps towards resolving this situation?

Give a *scholarly* response in 700-900 words.

5 marks

Question 4

You have noticed that your supervisor often waits for things to happen before taking action; relies heavily on guidance and directives from higher authorities; and is less inclined to encourage independent thinking within the team.

Identify the Self-Leadership factor that might be driving this behaviour and discuss in 700-900 words how you could assist.

5 marks

Question 5

John Quincy Adams once wrote to his daughter about the prospect of marriage and the kind of man she should choose to marry:

“Daughter! Get you an honest man for a husband and keep him honest. No matter whether he is rich, provided he be independent. Regard the honor and moral character of the man, more than all other circumstances. Think of no other greatness but that of the soul, no other riches but those of the heart.”

What is the significance of this advice from a Self-Leadership perspective?

Give a *scholarly* response in 700-900 words.

5 marks