



PAN AFRICA CHRISTIAN UNIVERSITY
SCHOOL OF LEADERSHIP, BUSINESS & TECHNOLOGY
END OF SEMESTER EXAMINATION FOR
DIPLOMA IN PURCHASING AND SUPPLIES MANAGEMENT
DIPLOMA IN COMMUNICATION
DIPLOMA IN COUNSELING PSYCHOLOGY
DIPLOMA IN LEADERSHIP AND MANAGEMENT
DIPLOMA IN ENTREPRENEURSHIP MANAGEMENT
DIPLOMA IN INFORMATION COMMUNICATION TECHNOLOGY
JANUARY – APRIL 2018 SEMESTER

CAMPUS: ROYSAMBU

DEPARTMENT: LEADERSHIP

COURSE CODE: UCC105

COURSE TITLE: INTRODUCTION TO LEADERSHIP

EXAM DATE: TUESDAY 17TH APRIL 2018

TIME: 5:30PM-8:30PM

INSTRUCTIONS

- This examination script consists of **Five (5)** questions.
- Read all questions carefully before attempting.
- Write your **student number** on the answer booklet provided.
- **ANSWER All questions in Section A and ONE question from section B**

SECTION A - Answer ALL questions in this section

1. a) Define the term “Leadership” (2 marks)
b) Define the term “Power” as applied in leadership studies (2 marks)
c) Describe a Charismatic leader and give **three** characteristics of this leadership style (6 marks)
2. a) Define the term “Value” as applied in leadership studies (2 marks)
b) Explain **two** ways of holding and demonstrating value (4 marks)
c) Describe **two** dimensions of exercising power (4 marks)
3. a) Describe **two** instances in Moses’ leadership that demonstrate the need for spiritual leaders having a close relationship with God. (4 marks)
b) Explain how any **Three** of the following behaviours can lead to leadership failure: (6 marks)
 - i. Conflict avoidance
 - ii. Paranoia
 - iii. Micromanagement
 - iv. Hypomaniac behaviour
 - v. Generational envy

SECTION B – Answer any ONE Question in this section

4. Explain how value-based organisations exercise the following activities (10 marks)
 - a) Leading with value
 - b) Talent management and development
 - c) Setting a clear direction
 - d) Effective communication
 - e) Motivation and team management
5. a) Anger in a leader can derail achievement of his/her objectives as exemplified in the life of Moses. Discuss the consequences of anger using **two** instances in the leadership role of Moses. (4 marks)

b) Demonstrate the importance of leaders working in teams using **three** examples from the leadership life of Jesus. (6 marks)
6. a) Demonstrate why it is important for a leader to effectively manage the family using **two** examples from the life of David. (4 marks)
b) Summarise the main characteristics of the behavioural theory of leadership, showing the main methods of practical expression (6 marks)