



PAN AFRICA CHRISTIAN UNIVERSITY

DOCTOR OF PHILOSOPHY IN LEADERSHIP

END OF SEMESTER EXAMINATION

**DEPARTMENT
LEADERSHIP**

**COURSE CODE
POLD 701**

**COURSE TITLE
LEADERSHIP THEORY**

**EXAM DATE
AUGUST 2020**

**TIME
Duration
3 hours**

SECTION A (Compulsory) - Maximum Words: 1000

1. At the onset of the Corona virus pandemic, Chancellor Angela Merkel gave her March 18 speech to the German people by acknowledging their pain. “The coronavirus is currently dramatically changing our lives,” she said. “Our understanding of normality, of public life, of social togetherness — all this is being tested as never before.” She urged the Germans to work together to keep each other safe. “I firmly believe that we will manage this task if all citizens see it as their task,” Merkel said. “This is serious. Take it seriously.” Merkel has been praised and described as an excellent crisis leader. A history professor at the University of Freiburg states “ she listens, weighs the evidence and moves forward, in small incremental and rational steps. (Source: *Los Angeles times April 29, 2020*).

a).Discuss the leaders’ actions using an appropriate theory (5 marks)

b).Explain how this theory explains the leader’s success (5 marks)

SECTION B: Answer any TWO questions - Maximum Words: 700 (for each question)

2. Chalet (2009) states “there are times, when a courageous follower needs to lead from behind, breathing life into their leader’s vision or even vision into the leader’s.

”Discuss this statement based on your observations / experiences on leading in organizations.

Maximum Words: 700 (for each question)

5 Marks

3. As Consultant you have been tasked with the responsibility of delivering a program for transformation for newly appointed board of directors of TALU a leading Tourist organization in Africa. One of the key target areas is leadership a term that has been misconstrued to mean so many things. In your presentation focus on aspects likely to lead to a complete turnaround of the organization.

Maximum Words: 700

5 Marks

4. Leaders have a responsibility of overseeing ethical conduct in organizations because leadership is by its nature a value-based activity. This responsibility entails leading by example and establishing systems and structures that enable an ethical culture to

thrive. A brief scan of the constitutional frameworks and establishments in Africa indicate that there has been progress, however global statistics show that poor governance and corruption at institutional levels remain high. Evaluate this statement with practical illustrations using lessons from leadership theory and practice.

Maximum Words: 700

5 Marks

5. Servant leadership has been lauded as the answer to the leadership gaps in many organizations today. Discuss this statement using a practical illustrations from your own experience

Maximum Words: 700

5 Marks