



PAN AFRICA CHRISTIAN UNIVERSITY

MASTERS OF ARTS IN LEADERSHIP

END OF SEMESTER EXAMINATION

DEPARTMENT LEADERSHIP

COURSE CODE MAL 623

COURSE TITLE MENTORING

EXAM DATE APRIL 2025

TIME

Duration 2 hours

INSTRUCTIONS

- Read all questions carefully.
- ANSWER Question ONE and one question from section B (20 Marks)

SECTION 1 (Compulsory)

QUESTION ONE

A Presidential Working Party on Education Reforms in your home country has recommended that Mentoring be introduced in schools. However, the National Institute of Curriculum Development is concerned that the introduction of such a program will interfere with syllabus coverage since every time within the school Calendar has a lesson allocated to it. A stakeholders meeting has been called to deliberate on this matter. Using a theory of mentoring discuss how the practice impacts on the future of learners hence the reason why schools should create time for mentoring. (10 marks)

SECTION 2 (Answer ONLY ONE Question from this section)

QUESTION TWO

Using practical examples and experiences, articulate how mentoring can be used as an effective leadership development tool in an organizational setting. (10 Marks)

QUESTION THREE

Drawing from lessons learnt in this course and your own experiences as a leader, synthesize the purpose, values and methods of modern mentoring practice highlighting why they are instrumental in the overall well-being of learners. (10 marks)

QUESTION FOUR

“Mentoring is not an essential component of the leadership process.” Critically analyze this statement especially in regard to the future of organizations. (10 Marks)