



PAN AFRICA CHRISTIAN UNIVERSITY

DIPLOMA IN LEADERSHIP

END OF SEMESTER EXAMINATION

DEPARTMENT

LEADERSHIP

COURSE CODE

DLM 109

COURSE TITLE

BECOMING AN EFFECTIVE LEADER

EXAM DATE

December 2025

TIME Duration

3 hours

INSTRUCTIONS

- Read all questions carefully.

Section A - All TWO (2) Questions are compulsory. (20 marks each)

Section B - Choose TWO (2) questions among the five (5). (20 marks)

SECTION A: All TWO (2) Questions are compulsory. (20 marks)

1. a) Define the following terms as used in effective leadership.
 - i) Truthfulness (2 marks)

- ii) Authority (2 marks)
 - iii) Forgiveness (2 marks)
- b)
 - (i) List TWO (2) areas of benevolence in a leaders' character. (2 marks)
 - (ii) Brokenness in leadership is NOT humility or repentance, explain what Brokenness is in this context? (2 marks)
- 2
 - (a) Name and explain 4 characteristics of Servant leadership. (8 marks)
 - (b) There are positive outcomes that are gained for controlling one's tongue as a leader, explain any two of these outcomes. (2 marks)

SECTION B: Answer any TWO questions from this section. (20 marks)

- 3.
 - (a) Explain four Characteristics of a Broken Leader under effective leadership. (4 marks).
 - (b) Controlling the tongue is a lifelong challenge for leaders. Name and explain TWO fruits of a controlled tongue. (4 marks)
 - (c) 'There is a public side of leadership that is up front and vocal, and there is also a quiet side to leadership' Explain this statement as used in leadership. (2 marks)
- 4 A leader's motives can predict their overall effectiveness and how well they motivate their teams. Name and explain FIVE (5) Common Leaders' Motives in becoming effective leaders. (10 marks).
- 5 There are several characteristics that make up a good leader based on authority. State and explain FIVE (5) of these characteristics. (10 marks).
- 6 Truthfulness is the important quality in effective leadership. Explain any FIVE (5) characteristics of being truthful in leadership. (10 marks)
- 7
 - (a) Character is the guiding core in effective leadership. Define Character and explain three (3) character areas under effective leadership. (4 Marks)
 - (b) Explain three (3) reasons why Forgiveness is an essential practice in effective leadership. (3 Marks)
 - (b) Robert K. Greenleaf states that *The servant-leader is servant first*. Explain this statement. (3 marks)

END