



PAN AFRICA CHRISTIAN UNIVERSITY

BACHELOR OF COMMERCE

BACHELOR OF BUSINESS LEADERSHIP

END OF TERM EXAMINATION (SEPTEMBER-DECEMBER 2016)

CAMPUS: ROYSAMBU

DEPARTMENT: BUSINESS

COURSE CODE: BUS3133

COURSE TITLE: Strategic Management

EXAM DATE: FRIDAY 2nd, DECEMBER 2016

TIME: 2.00PM-5.00PM

INSTRUCTIONS

- Read all questions carefully before attempting.
- Write your **student number** on the answer booklet provided.
- **Answer Question One And Any Other Four Questions**

QUESTION ONE

- a) What is the difference between organizational goals and objectives? **(5marks)**
- b) Stakeholders form the immediate environment of an organization. Identify four organizational stakeholders; explain their interest in the organization and how they should be treated by the management. **(12 marks)**
- c) Identify and explain any three economic factors that influence organizational activities. **(6marks)**
- d) Describe the three Generic strategies as identified by Michael porter. **(6 marks)**
- e) Outline popular strategies of not-for-profit organizations. **(5marks)**
- f) Discuss the importance of strategic management **(6marks)**

QUESTION TWO

Describe the five forces model by Michael porter as a tool to determine the intensity of competition and hence the profitability and attractiveness of an industry. **(15 marks)**

QUESTION THREE

- a) Supporting your arguments with a diagram, evaluate the porter's diamond as a basis for which Companies need to understand how national factors can affect competitive advantage. **(8 marks)**
- b) Explain the concentration strategy as a growth strategy. **(7 marks)**

QUESTION FOUR

- a) A company may pursue retrenchment strategies when it has a weak competitive position in some or all of its product lines resulting in poor performance. What are some of the retrenchment strategies applicable in such situations? **(9marks)**
- b) Using relevant examples explain the two major types of diversification. **(6 marks)**

QUESTION FIVE

Choice of a strategy involves an understanding of choice mechanism and issues involved in it. With the help of a diagram identify and explain the major steps in strategic choice. **(15 marks)**

QUESTION SIX

- (a) Describe the five-stage model of the strategy implementation process. **(10 marks)**

b) Strategic control systems provide managers with required information to find out whether strategy and structure move in the same direction. Evaluate the major steps in the strategy control process. **(5marks)**