



SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

**END OF SEMESTER EXAMINATION FOR THE DEGREE OF
BACHELOR OF ARTS IN COMMUNITY DEVELOPMENT**

SEPTEMBER-DECEMBER 2024 TRIMESTER

CAMPUS: ROYSAMBU

DEPARTMENT: COMMUNITY DEVELOPMENT

COURSE CODE: CDC 316

**COURSE TITLE: LEADERSHIP AND MANAGEMENT IN
COMMUNITY DEVELOPMENT**

EXAM DATE:

DURATION: 3 HOURS

TIME: 5:30PM-8:30PM

INSTRUCTIONS

- Read the instructions and questions carefully before you write the answers.
- **Answer any TWO questions**
- *ALL PAC University's examination rules and regulations apply*

QUESTION 1

- a) Kenya has experienced numerous Industrial action events by various workers. The Medical Doctors strike, the Clinical Officers strike, the Aviation workers strike among others. Citing relevant examples, explain how the leaders and managers of the institutions affected can utilize any one of the **five** leadership and management theories to avert future industrial action by these workers. (10 Marks)

- b) The transition of National Hospital Insurance Fund (NHIF) to Social Health Insurance Fund (SHIF) has experienced criticism from the general public an indicator of a change that was not well managed. As a leadership and management expert discuss any **five** change management tools that the NHIF/SHIF transitional implementors could have utilized to avert this situation. (10 Marks)

QUESTION 2

- a) Citing **five** relevant examples discuss how the Government of Kenya can address the negative attitude by the Gen Zs towards its policies. (10 Marks)

- b) With relevant practical examples, explain any **five** sustainable conflict management strategies that can address the persistent conflicts in African Countries. (10 Marks)

QUESTION 3

- a) With relevant examples, discuss **five** ways gender disparities in Leadership in Africa can be addressed. (10 Marks)

- b) Citing any **five** practical examples, discuss how as a leader in Africa you can inspire a community to embrace modern agricultural methods to achieve food security. (10 Marks)

