



PAN AFRICA CHRISTIAN UNIVERSITY
DOCTOR OF PHILOSOPHY IN ORGANIZATIONAL
LEADERSHIP

END OF SEMESTER EXAMINATION

DEPARTMENT

LEADERSHIP

COURSE CODE

POLD 702

COURSE TITLE

ORGANIZATIONAL THEORY AND DESIGN

EXAM DATE

AUGUST 2020

TIME

Duration: 3 hours

INSTRUCTIONS

- Read all questions carefully before attempting.
- Answer Question One (Compulsory) and any other two questions

Section A

Question One (Compulsory)

Early management theorists believed that organizations should strive to be logical and rational, with a place for everything and everything in its place. Discuss the application of this approach to today's organizations. (10 marks)

Section B Answer any two questions**Question Two**

Those organizations having internal structures that match demands from the surrounding have the best chance to survive. Discuss. (5 marks)

Question Three

Compare and contrast formalization and specialization with specific reference to a start up organization of your choice. (5 Marks)

Question Four

Examine the applicability of systems theory to an organization of your choice, outlining how synergy is achieved. (5 marks)

Question Five

Discuss organizational design issues of a large centralized organization that you are familiar with (5 marks)