



PAN AFRICA CHRISTIAN UNIVERSITY

MASTERS OF ARTS IN LEADERSHIP

END OF SEMESTER EXAMINATION

**DEPARTMENT
LEADERSHIP**

**COURSE CODE
MAL 602**

**COURSE TITLE
LEADERSHIP AND CHANGE**

**EXAM DATE
August 2021
TIME
Duration
3 hours**

INSTRUCTIONS

- Read all questions carefully.

ANSWER Question ONE and one question from section B (20 Marks)

SECTION 1 (Compulsory)

QUESTION ONE

You are the Chief Executive Officer of a blue chip company and you have noticed that most of your staff members are not very receptive to change initiatives. Drawing

from your learning in this course, discuss how you will help these staff members to navigate change. (10 Marks).

SECTION 2 (Answer ONLY ONE Question from this section)

QUESTION TWO

Change is one of the most important aspects of an institution's growth and development. The team leader is the key determinant of this success based on how they decide to treat their organization members. Based on your experience as a leader, discuss why most change efforts fail from a leadership perspective. (10 Marks)

QUESTION THREE

Every Time Lucky, a company limited by guarantee has been trying to re-engineer the organization for the last two years without much success. As a leadership consultant, the board of directors has hired you to spearhead the change initiative. Giving practical examples, discuss what you are going to do based on your understanding of the steps necessary for successful change efforts! (10 Marks).

QUESTION FOUR

Giving practical examples, discuss one of the 8 theories and models of managing and leading change in an organizational setting. (10 marks).