



PAN AFRICA CHRISTIAN UNIVERSITY

**END OF SEMESTER EXAMINATION FOR THE DEGREE OF
MASTER OF LEADERSHIP/MASTER OF EDUCATION
LEADERSHIP**

JANUARY-APRIL 2026

CAMPUS: ROYSAMBU-EVENING (ON -LINE)

**DEPARTMENT: LEADERSHIP & ORGANIZATIONAL
DEVELOPMENT**

COURSE CODE: MAL/MEL 601

COURSE TITLE: LEADERSHIP AND CULTURE

SECTION A: Question One (Compulsory)

- a) Discuss key strategies you would use to jump start the performance of PQR company by applying Schein's Three Levels of culture Model (5 marks)
- b) Assess the role of leadership style in the creation of a favorable organizational culture for enhanced performance (5 marks)

SECTION B: Answer One Question from this section.

Question Two

- a) Citing relevant examples, explain five Ethical frameworks at the disposal of leaders to arrive at complex moral decision that have become common in the 21st century workplace (5 marks)
- b) Guided by examples from your professional experience, critically examine the role of culture in organizational effectiveness (5 marks)

Question Three

- a) Assess the role technology in mitigating cultural nuances in feedback and conflict resolution in cross cultural teams. (5 marks)
- b) Citing relevant examples, discuss five strategies used by successful leaders in fostering diversity, equity and inclusion in organizations. (5 marks)

Question Four

Analyze five emerging global leadership trends that will dominate the leadership of cross-cultural teams and the corresponding adaptive skills for global leaders (10 marks)

THE END