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PhD IN ORGANIZATIONAL LEADERSHIP

END OF SEMESTER EXAMINATION

DEPARTMENT

LEADERSHIP

EXAM DATE

APRIL 2024

COURSE CODE

POLD 706

COURSE TITLE

GLOBAL LEADERSHIP

(ONLINE)

INSTRUCTIONS

- Read all questions carefully.
- ANSWER **Question ONE** and **two** questions from **section B (20 Marks)**

SECTION A (Compulsory)

QUESTION ONE

Youth unemployment has been a major ~~challenge~~~~headache~~ for governments especially in developing countries for the better half of the 21st century. Part of the challenges facing most countries is to ensure that the high numbers of youth who are graduating from universities and tertiary institutions get meaningful employment reminiscent with their qualifications. Part of the strategy is to encourage the youth to be creative and come up with self-employment initiatives that are both profitable and sustainable. Using cross-cultural communication strategy, demonstrate how governments of developing countries can reach out to the youth groups in order to create buy-in of this job creation strategy. **(10 Marks)**

SECTION B (Answer TWO Questions in this section)

QUESTION TWO

The Board of Directors of 'It can Work Perfectly Entrepreneurs Ltd' has decided that a new Chief Executive Officer should be appointed to steer the company into the right strategic direction. As the Lead Consultant of a contracted Human Resource Company for this purpose, discuss the key considerations that you will look at in filling this global position? **(5 Marks)**

QUESTION THREE

In the recent years, you have noticed that your colleagues at work do not relate well with each other. Part of the reason is that they all hail from different cultural settings and some have openly expressed disgust at colleagues from a well-known community. Using your experience from this course, discuss the varied ethical leadership practices across nations and cultures and how they can be used to bring harmony within the work setting. **(5 Marks)**

QUESTION FOUR

Having been part of this class (Global leadership) for the last three months, appraise the key issues and their underlying dynamics that have played against the quest for a united world even with the many efforts and resources that have been committed to the United Nations Organization. **(5 Marks)**

QUESTION FIVE

Your organization recently relocated its headquarters to the Northern part of your country. Forty-seven communities inhabit that part of the country and your sales team has not made any significant in-roads in this area. As the leader of this organization, demonstrate your analysis of the prevailing worldviews and value systems and how they can improve the strategies used by your sales team. **(5 Marks)**