

DOLD 708 – CREDIBLE LEADERSHIP

FINAL EXAM - 2025

Instructor: David Oginde (Rev) PhD

Due Dec. 2025

Question 1 (Required)

In looking for who to hire, look for three things: Integrity, Intelligence, and Energy. But if they don't have the first, the other two will kill you.

Warren Buffet

Using the lessons learnt in the Credible Leadership course, discuss the extent to which this would apply to the appointment of leaders. Your answer should demonstrate a clear understanding of the significance of the credibility of a leader, as outlined in the assigned texts, Journal articles and class discussions. Provide a scholarly discussion in 800 - 1000 words

10 marks

Question 2

In spite of significant advances in education, knowledge, and innovation, ethical failures among leaders at all levels seem to be on the increase. How might this be explained from a credible leadership perspective? Approximately 500 words.

5 marks

David Oginde

Question 3

A friend says, “Credible, authentic leaders are but fairy tales in today’s world – not possible.” Give a brief, well-reasoned response in about 500 words.

5 marks

Question 4

A leader falls into the trap of seduction by his female team member who then blackmails him with heavy demands, lest she lifts the lid on him. From an authentic, credible leadership perspective, discuss in about 500 words, how he can rescue himself.

5 marks

Question 5

A long-trusted colleague—whose integrity, competence, and communal standing you have held in high regard—has been implicated in sustained fraudulent activities within the organization under his leadership. You have been invited to offer an informed perspective on his conduct and the ethical implications surrounding it. Approaching the matter through the lens of authentic leadership, provide in 500 words, a framework for interrogating both the leader’s behaviour and the appropriate response to such a moral breach.

5 marks