



PAN AFRICA CHRISTIAN UNIVERSITY

**END OF SEMESTER EXAMINATION FOR THE DEGREE
OF BACHELOR OF COMMERCE
BACHELOR OF BUSINESS LEADERSHIP**

MAY-JULY 2017

CAMPUS: ROYSAMBU

DEPARTMENT: BUSINESS

COURSE CODE: BUH3313

COURSE TITLE: LABOUR LAW

EXAMINATION DATE: THURSDAY 27th JULY 2017

INSTRUCTIONS

- Write your **student number** on the answer booklet provided.
- Read the questions carefully before attempting.
- QUESTION **ONE IS COMPULSORY**
- ANSWER **ANY OTHER** FOUR QUESTIONS

QUESTION ONE

- a) Define the term law (4marks)
- b) Explain five examples (10 marks)
- c) Explain the following as applicable
 - i. Differentiate international relationship and labour law (4 marks)
 - ii. Give five example of international relationship (10marks)
 - iii. Explain six classification of law (12 marks)

QUESTION TWO

- a) The whole Law can be classified in two classifications .Explain them and which part is labour law. (8 marks)
- b) Define the term picketing (1 mark)
- c) Explain three types of industrial actions (6 marks)

QUESTION THREE

- a) Employees are allowed to practice justified and legal disobedience explain five industrial disobedience (10 marks)
- b) List five methods that an organization can implement to avoid industrial disobedience. (5marks)

QUESTION FOUR

You have been appointed an HR of a company and recently you received a legal notice of workers strike from the workers TRADE UNION. Explain five legal steps you will implement to avoid looming strike (15 marks)

QUESTION FIVE

Explain the following terms and provide atleast one example.

- a) ILO (5 marks)
- b) WTO (5marks)
- c) COTU (5marks)

QUESTION SIX

Most of labour law issues are contemporary and sporadic .One needs to be a quick thinking person and you cannot rely on PAC degree alone to solve all the problems.

Discuss some of the contemporary issues in industrial relations. (15marks)