



PAN AFRICA CHRISTIAN UNIVERSITY

MASTERS OF ARTS IN LEADERSHIP

END OF SEMESTER EXAMINATION

**DEPARTMENT
LEADERSHIP**

**COURSE CODE
MAL 500**

**COURSE TITLE LEADERSHIP
FOUNDATIONS**

**EXAMDATE
APRIL 2024**

**TIME
Duration
3 hours**

INSTRUCTIONS

- Read all questions carefully.

ANSWER **Question ONE** and **one** question from **section B (20Marks)**

SECTION 1 (Compulsory)

QUESTIONONE

The leadership crisis in the world has remained a lacuna for ages now but one thing remains certain that leadership is vital for the survival of every institution and every type of entity! In some spaces, leaders are appointed while in others they are elected. In some few other incidences, leadership is taken. However, irrespective of how one

becomes a leader, the challenges of leadership are the same and every leader at a certain time in their life would wish that they received the requisite training and induction. You have been invited to speak in a workshop for newly appointed Chief Executive Officers whose theme is “Everything Stands and Falls on Leadership”. ~~You have been invited to speak in a workshop of newly appointed Chief Executive Officers~~. Giving practical examples, analyze in detail, two theories and models of leadership that are key in the survival of every leader in the contemporary world. (10 marks)

SECTION2 (Answer ONLY ONE Question from this section)

QUESTION TWO

Your high school mate was recently promoted to the position of Managing Director of Director of Operations of Usijali Company that has a workforce of 3,800 workers. He confides to you that he is genuinely worried about acceptance by the workforce since he is new both in the locality and the Company itself. Using the five levels of leadership; demonstrate to him how he can overcome this fear (10 marks).

QUESTION THREE

As the Chair of the Board of Directors of “It Has Never Been Easy Group of Companies”, you recently passed a resolution that since the term of the current CEO shall be ending in January 2025, there is need to begin scouting for a new one. However, majority of the Directors seem not to be aware of the prerequisites in addition to the academic and experiential qualifications. Using a specific theory of leadership of your choice, provide a critical analysis of the essential qualities of leadership and clearly articulate how each of them shall positively impact on the well-being of “It Has Never Been Easy Group of Companies”. (10 marks).

QUESTION FOUR

You have just been invited to speak in a workshop on Leadership hosted by the School of Leadership, Business and Technology at PAC University. Demonstrate why leaders fall victim to the failure factor. (10 Marks)