



PAN AFRICA CHRISTIAN UNIVERSITY
END OF SEMESTER EXAMINATION FOR THE DEGREE OF
DOCTOR OF PHILOSOPHY IN ORGANIZATIONAL
LEADERSHIP

MAY – AUGUST 2017

CAMPUS: ROYSAMBU

DEPARTMENT: LEADERSHIP AND GOVERNANCE

COURSE CODE: POLD804

COURSE TITLE: ORGANIZATIONAL BEHAVIOUR

EXAM DATE: SUNDAY 30th JULY 2017-WEDNESDAY 2nd AUGUST
2017

INSTRUCTIONS

- Read the instructions and questions carefully before you write the answers.
- Answer Question **One** (Compulsory) and any other **two** questions

Question One (Compulsory)

- a) “Members of a work group are expected to share common characteristics”. Discuss this statement with regard to an organization of your choice. (5 marks).
- b) You are tasked with delivery of a project as part of a virtual team. Highlight the challenges of working as part of this team, proposing how to reduce their onteam effectiveness. (5 marks).

Question Two

Using the equity theory of motivation, and using appropriate examples, explain the importance of justice to your organization (5 marks)

Question Three

Discuss how the management of an organization you are familiar with would reconcile the desired objective of permitting disagreement and competition among its employees while preventing unproductive stalemates caused by conflict (5 marks)

Question Four

One of your subordinates has a negative attitude towards a new product that your organization has introduced into the market. Discuss how you would use your understanding of the sources of attitude development to have him change his attitude. (5 marks)

Question Five

As an organizational behaviour and development consultant, you have been hired by an organization to advise it on how to build the right culture for achieving its goals. What advice would you give to the organization on how it can go about developing cultures appropriate for its purposes. (5 Marks)