

POLD 708 – CREDIBLE LEADERSHIP

FINAL EXAM 2024

Instructor: David Oginde PhD

Due Dec. 2024

Question 1 (Required)

In the just concluded USA elections 2024, Presidential candidate Donald Trump was variously referred to as a “felon and convict” apparently because of the many court cases and allegations of unethical conduct brought against him prior to the election campaigns. In spite of these accusations, Trump went on to win the elections with a strong margin.

Using the lessons learnt in the Credible Leadership course, discuss this phenomenon both from the leader and follower perspectives. Your answer should demonstrate a clear understanding of the significance of credibility as outlined in the assigned texts, Journal articles and class discussions. Provide a scholarly discussion in 800 - 1000 words

10 marks

Question 2

In the long run, credible leaders will outshine the popular, the skilled, and the shrewd.

In about 500 words give a well-reasoned discussion on this assertion and its practical implication in an organizational context.

5 marks

Question 3

"Ethics is knowing the difference between what you have a right to do and what is right to do." – Potter Stewart

In about 500 words, discuss the implications of this quote for leaders navigating organizational dilemmas, when legal compliance conflicts with ethical decision-making. Give practical examples.

5 marks

Question 4

"The supreme quality for leadership is unquestionably – integrity. Without it, no real success is possible." – Dwight D. Eisenhower

In about 500 words, analyse the relationship between a leader's personal integrity and their ability to foster organizational credibility. How can lapses in integrity affect long-term success?

5 marks

Question 5

Evaluate the role of credibility in participative leadership styles. How would you handle a situation in which the ethical failure of a team member results in the disqualification of the entire team in a major venture? Explain in about 500 words.

5 marks