



PAN AFRICA CHRISTIAN UNIVERSITY
BACHELORS OF BUSINESS LEADERSHIP
END TERM EXAMINATION-ONLINE
DEPARTMENT: BUSINESS
COURSE CODE: BUS 2233
COURSE TITLE: BUSINESS LEADERSHIP II

ANSWER FOUR QUESTIONS ONLY

{10 MARKS EACH}

SECTION A

QUESTION ONE {COMPULSORY}

{10 MARKS}

- a) Describe **two** different ways a tour company would benefit from its type of system **(4mks)**
- b) You are one of the departmental heads in your organization who attended a leadership training. On the final day of the training, the training facilitator asks you as a team leader to give a short presentation on **three** reasons for system failures. Discuss your presentation **(6mks)**

SECTION B: ANSWER THREE QUESTIONS ONLY

{10 MARKS EACH}

QUESTION TWO

{10 MARKS}

- a) Discuss **two** and **three** different ways the following macro- environmental factors affect leadership in organizations respectively.

i) Technological factors (2mks)

ii) Political/legal (3mks)

b) Describe **five** Personal characteristics you would look for in a strategic leader (5mks).

QUESTION THREE

{10 MARKS}

a) Discuss **two** principles of Biblical stewardship (2mks)

b) Describe any **two** constituents of the task environment (4mks)

c) Your friend Simon is the new leader in Uzzy corporation. He has approached you to advise him on the ways he would effectively impact Uzzy's culture as its leader. Explain **two** of these ways (4mks)

QUESTION FOUR MARKS}

{10

a) Discuss **four** indicators of low organizational commitment to an organization by its employees

(4mks)

b) Explain **three** organizational factors leading to the use of political behavior in organization (4mks)

QUESTION FIVE

{10 MARKS}

a) Discuss **two** key parties in Corporate governance (2mks)

b) Describe **four** corporate governance issues of concern in Kenya (4mks)

c) Explain **two** strategies you would put in place to build and sustain commitment by your employees and strengthen your organization as a leader (4mks).

QUESTION SIX

{10 MARKS}

Study the image below and answer the questions that follow



- a) (i) Name the type of followers shown in the image **(1mk).**
(ii) Discuss **three** characteristics of the type of followers named above **(3mks).**
- b) Giving an example in each case, discuss **two** sources of power in an organization **(2mks).**
- c) Benny is the leader of Boit Company. His organization has not been doing well since the onset of Covid 19 pandemic. According to him, a change in the organizational culture is the only workable remedy to change the state of affairs. Discuss **two** challenges he is likely face in his endeavor **(4mks).**

END OF EXAM