

EFFECTS OF SERVANT-LEADERSHIP ON THE GROWTH OF P.A.G (K): ELDORET-SOUTH DISTRICT

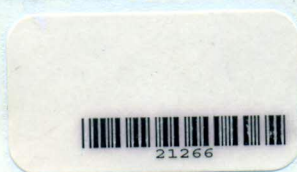
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A Major Research Project
Submitted in Partial Fulfillment of the
Requirements for the Degree of

Master of Arts in Leadership



Pan Africa Christian University

October, 2014

ABSTRACT

Pentecostalism is a diverse and complex movement within Christianity that places special emphasis on a direct personal experience of God through the baptism in the Holy Spirit, has an eschatological focus and is an experiential religion. Pentecostalism has tended towards growth around individuals and the creation of breakaway or new movements, rather than strong associations or institutional forms. The objectives of the study were to establish the effect of leadership structure on church growth at Eldoret-South PAG (K) district; to determine the outreach methods used by the churches at Eldoret-South PAG (K) district; to establish the effect of geographical location of churches on church growth at Eldoret-South PAG (K) and to establish the influence of church facilities on church growth at Eldoret-South PAG (K). The church is to benefit from this study as the findings will give recommendations on the requirements needed by a state in regulating church formations in Kenya. This study was limited in that some information may be considered confidential hence it may be difficult to access every data. In terms of time scope the study, the study was limited to three months. The researcher employed a survey study research design. A total of 200 pastors and church leaders were targeted and sampled using census sampling method. Questionnaires were used as the main data collection tool to collect primary data for this study. The data from the completed questionnaires were cleaned, re-coded and entered into the computer using the statistical package for social sciences. From the findings it was evident that most respondents support the use of facility in preaching. This implied that indeed church facilities do facilitate church growth. This is because they enhance instrumentation of music and make services lively. From the findings the study recommends that pastors should remember that the church belongs to God, and the church should be an active, welcome member of their communities. It also recommends that training should be provided to pastors on how to be intentional in reaching into their communities. Being intentional in the community, or becoming an active part of the community, was the leadership attribute that seemed to be the number one reason churches are growing