



PAN AFRICA CHRISTIAN UNIVERSITY

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

END OF SEMESTER EXAMINATION FOR THE DEGREE OF

BACHELOR OF ARTS IN COMMUNITY DEVELOPMENT

DECEMBER 2018 EXAMINATIONS

CAMPUS: ROYSAMBU

DEPARTMENT: COMMUNITY DEVELOPMENT

COURSE CODE: CDC412

COURSE TITLE: HRM FOR COMMUNITY DEVELOPMENT

EXAM DATE: WEDNESDAY 5TH DECEMBER 2018

DURATION: 3 HOURS

TIME: 8:00AM-11:00AM

MODE: ONLINE

INSTRUCTIONS

- Read the instructions and questions carefully before you write the answers.
- **Answer any TWO questions**
- *ALL PAC University's examination rules and regulations apply*

- Q 1. a) You have been invited to give a talk on importance of work place policies within an organization. Discuss **five** key points you would talk about. (15 marks)
- b) Identify **five** reasons that may lead an employee to encounter disciplinary action. (5 marks)
- Q2. As the HR of a community based organization working with youths in the slums describe **five** training programs for staff that you would recommend to the program manager. (20 marks)
- Q3. a) Explore **five** activities that an organization can engage in to improve employee morale in the work place (5 marks)
- b) Employee motivation is the result of a person's attempt at fulfilling their needs. Using relevant examples discuss Maslow hierarchy of needs (15 marks)