



PAN AFRICA CHRISTIAN UNIVERSITY
SCHOOL OF HUMANITIES AND SOCIAL SCIENCES
END OF SEMESTER EXAMINATION FOR THE DEGREE OF
BACHELOR OF ARTS IN COMMUNITY DEVELOPMENT

JANUARY-APRIL 2019 SEMESTER

CAMPUS: ROYSAMBU

DEPARTMENT: COMMUNITY DEVELOPMENT

COURSE CODE: CDC316

COURSE TITLE: LEADERSHIP & MANAGEMENT IN COM DEV

EXAM DATE: MONDAY 15th APRIL 2019

DURATION: 3 HOURS

TIME: 2:00PM-5:00PM

INSTRUCTIONS

- Read the instructions and questions carefully before you write the answers.
- Write your **STUDENT NUMBER** in the Answer Booklet given
- **Answer question ONE and any other TWO questions**
- *Write clearly and legibly.*
- *ALL PAC University's examination rules and regulations apply*

QUESTION ONE: COMPULSORY (30 MARKS)

- a) Explain five essential qualities of a good leader (5 Marks)
- b) Describe five leadership styles (5 Marks)
- c) As team leader of Nawiri organization outline five ways of enhancing high team performance (5 Marks)
- d) Explore five ways a leader can demotivate his/her team (5 Marks)
- e) With relevant examples, discuss five ways a national leader can promote national unity (10 Marks)

QUESTION TWO

- a) Using relevant examples, discuss five challenges that are encountered by leaders when implementing change management (10 Marks)
- b) Give five ways a leader can successfully manage change in his/her organization (5 Marks)

QUESTION THREE

- a) With relevant examples, discuss challenges that are commonly encountered by women in leadership (10 Marks)
- b) Explore five benefits that are likely to be reaped by an organization that supports a youthful workforce (5 Marks)

QUESTION FOUR

- a) Discuss the five step process to conflict resolution in management (10 Marks)
- b) Explore five unhealthy characteristics that may arise from poor conflict management in an organization (5 Marks)