



PAN AFRICA CHRISTIAN UNIVERSITY
EXAMINATION FOR BACHELOR OF COMMERCE/BUSINESS
LEADERSHIP

BACHELOR OF BUSINESS INFORMATION TECHNOLOGY

BACHELOR OF ARTS IN COUNSELLING

BACHELOR OF ARTS IN BIBLE AND THEOLOGY

BACHELOR OF ARTS IN COMMUNICATION

BACHELOR OF ARTS IN COMMUNITY DEVELOPMENT

CAMPUS: VALLEY ROAD

DEPARTMENT: LEADERSHIP & GOVERNANCE

COURSE CODE: UCC105

COURSE TITLE: Introduction to Leadership

EXAM DATE: TUESDAY 2nd AUGUST 2016

TIME: 5.30PM-8.30PM

INSTRUCTIONS

- Read all questions carefully before attempting.
- Write your **student number** on the answer booklet provided.
- Answer Question **One** And Any Other **Two** Questions

SECTION A: Answer all questions in this section

1. a. Define the term “Leadership” (2 marks)
b. Explain any **FOUR** of the following Blackaby’s distinctive elements of spiritual leaders (8 marks)
 - i. The leader’s task is to move people
 - ii. Leaders use spiritual means
 - iii. Leaders are accountable to God
 - iv. Leaders focus on people
 - v. Leaders influence all people, not just God’s people
 - vi. Leaders work from God’s agenda
 - vii. Leaders hear from God.
2. a. Transformational leadership can be conceptually organised along the following four dimensions. Explain the essence and some characteristics of each dimension (8 marks)
 - i. Charismatic
 - ii. Inspirational
 - iii. Intellectual
 - iv. Individualized
b. How do “leaders” differ from “managers”? Give at least **TWO** differences (2 marks)
3. a. Describe the following four essentials of leadership (8 marks)
 - i. Character
 - ii. Attitude
 - iii. Skills
 - iv. Experience
b. Differentiate between Servant leadership and Self-serving leadership. Give at least **TWO** examples of the differences. (2 marks)
4. a. Explain how God prepared the following for their leadership roles, giving **TWO** occurrences of such preparation: (6 marks)
 - i. Moses
 - ii. David
 - iii. Paul

- b. How might anger in a leader derail achievement of his/her objectives as exemplified in the life of Moses? Cite at least **TWO** instances of such anger in Moses. (4 marks)

SECTION B: Answer ANY TWO questions from this section

5. Explain with examples how the following tasks of leadership were exhibited in the leadership of Jesus (10 marks)
- a. Model the way
 - b. Inspire a shared vision
 - c. Challenge the process
 - d. Enable others to act
 - e. Encourage the heart
6. a. Define the term “Values” as used in leadership studies (2 marks)
- b. Explain the following **FOUR** principles that are necessary for one to become a value-based leader (8 marks)
- i. Self reflection
 - ii. Balance and perspective
 - iii. True self confidence
 - iv. Genuine humility
7. a. Explain your understanding of the dictum “experience is the best teacher.” State any **TWO** conditions that may make experience a learning experience. (4 marks)
- b. Explain with examples how the following factors can facilitate powerful learning experiences: (6 marks)
- i. Job transition
 - ii. Task related characteristics
 - iii. Obstacles