



**PAN AFRICA CHRISTIAN UNIVERSITY**

**MASTERS OF ARTS IN LEADERSHIP**

**END OF SEMESTER EXAMINATION**

**DEPARTMENT  
LEADERSHIP**

**COURSE CODE  
MAL 601**

**COURSE TITLE  
LEADERSHIP AND CULTURE**

**EXAM DATE  
APRIL 2024  
TIME  
Duration  
2 hours**

## **INSTRUCTIONS**

- Read all questions carefully.
- ANSWER **Question ONE** and **one** question from **section B (20 Marks)**

### **SECTION 1 (Compulsory)**

#### **QUESTION ONE**

For the last three years you have been an Assistant Manager for 'We Do it Right' blue chip company. You have been invited to an interview that seeks to promote you to the position of Manager. Part of the requirement is that the successful candidate should have a wide knowledge and experience of culture as a leadership dynamic. One of the questions is a to demonstrate how you shall use multiple cultural perspectives in solving organizational behavioral problems in your new role. Document your response. (10 marks).

### **SECTION 2 (Answer ONLY ONE Question from this section)**

#### **QUESTION TWO**

The Middle East and parts of Eastern Europe have been involved in inter-state wars that have almost put the entire world peace and economies on the brink of ultimate collapse. Evaluate how leaders can use culture as manifested in artifacts and behaviors to provide a lasting solution to this problem? (10 Marks)

#### **QUESTION THREE**

Favoritism and nepotism are common problems in employment the world over especially in countries that host diverse ethnic and multi-racial groups. Synthesize cross cultural dynamics that provide a fertile ground for tolerance and appreciation of other people who may not necessarily be from the preferred culture but are qualified and experienced for the job. (10 marks)

#### **QUESTION FOUR**

The issues surrounding leadership and culture are a rather fragile lot! Clearly demonstrate how one can develop greater sensitivity to the profound and subtle effects of culture on leadership processes. (10 Marks).