



PAN AFRICA CHRISTIAN UNIVERSITY

MASTERS OF ARTS IN LEADERSHIP

END OF SEMESTER EXAMINATION

**DEPARTMENT
LEADERSHIP**

**COURSE CODE
MAL 603**

COURSE TITLE

ORGANIZATIONAL BEHAVIOUR

EXAM DATE

TIME

**Duration
3 hours**

INSTRUCTIONS

- Read all questions carefully before attempting.
- Answer question one which is compulsory in section A and any one question in section B (20 Marks)

SECTION A (Compulsory)

QUESTION ONE

Dr. Andrew Wood was recently hired as the new Chief Executive Officer by Makelu Company Limited that specializes in metal products in Eastern Congo. He holds a PhD in Organizational Leadership and Development from Pan Africa Christian University. During the day of his interview for the position, the management of the company made it clear that the company had been posting negative financial results for the last three years. One of his immediate responsibilities is to revive this company and make it a profitable within the next one year. In response, Dr. Wood says that although the responsibility looked challenging, he will use the organizational behavior knowledge he had acquired at the university to turn-around the organization within the specified time.

Requirements

- a) Using the concepts of organizational behaviour that you learned in class, discuss what Dr. Wood should concentrate on in order to revive this organization (6 marks)
- b) Drawing from your own knowledge and experience, discuss the contemporary developments that are likely to affect Dr. Wood's efforts in reviving Makelu Company Limited (4 marks)

SECTION B (Answer ONLY ONE Question from this section)

Question Two

Basing your argument on the concepts of employee motivation you have learned in class, discuss how motivational factors are similar or different for baby-boomers and millennial at the place of work (10 marks)

Question Three

As a result of the ongoing Covid-19 Pandemic, your organization has appointed you to lead a virtual team dealing with sales and marketing. Basing your argument on the dynamics of teams, discuss practical challenges you are likely to face in the process of carrying out this assignment (10 marks)

Question Four

Using practical examples from your learning and experience, explore changes that are likely to be witnessed in organizations of the future (10 marks)