



PAN AFRICA CHRISTIAN UNIVERSITY

MASTERS OF ARTS IN LEADERSHIP

END OF SEMESTER EXAMINATION

**DEPARTMENT
LEADERSHIP**

**COURSE CODE
MAL 500**

**COURSE TITLE
LEADERSHIP FOUNDATIONS**

**EXAM DATE
AUGUST 2023**

**TIME
Duration
3 hours**

INSTRUCTIONS

- Read all questions carefully.

ANSWER **Question ONE** and **one** question from **section B (20 Marks)**

SECTION 1 (Compulsory)

QUESTION ONE

1. Your high school mate who is now a CEO of a blue-chip company has just requested you to speak to the top management team about good leadership as vital for the survival of every institution and every type of entity! Using thoughts from Dr. Joyce Brothers, discuss the meaning of leadership (10 marks)

SECTION 2 (Answer ONLY ONE Question from this section)

QUESTION TWO

Your one-time colleague in your first posting was recently promoted to the position of ~~M~~anaging Director of Survival for the Fittest Company that has a workforce of 3,000 workers. He confides to you that he is genuinely worried about acceptance by the work-force since he is new both in the locality and the Company itself. Using the five levels of leadership by John Maxwell, demonstrate to him how he can overcome this fear. (10 marks).

QUESTION THREE

In many organizations today, many employers consider just the academic and experiential qualifications and rarely care about essential attributes of leadership and this has impacted negatively on the performance of many organizations. Using appropriate theories of leadership, provide a critical analysis of the essential qualities of leadership and how each of them shall positively impact on the well-being of ~~an~~the organization. (10 marks).

QUESTION FOUR

You have just been invited to speak in a workshop on Leadership hosted by the School of Leadership, Business and Technology at PAC university on the challenges of Leadership in the 21st Century. Giving practical examples, demonstrate an understanding of why leaders fail. (10 Marks)