



PAN AFRICA CHRISTIAN UNIVERSITY

DEGREE IN BBIT, BCOM, BCOU, BCMN AND BCDV

END OF SEMESTER EXAMINATION

DEPARTMENT - LEADERSHIP

COURSE CODE - UCC 105 (DEGREE)

COURSE TITLE - INTRODUCTION TO LEADERSHIP

EXAM DATE –

TIME –

Duration - 3 HOURS

INSTRUCTIONS

- This exam script has **TWO (2)** sections.
- Read all questions carefully before attempting.
- Answer **ALL** questions in Section **A** and any other **TWO** questions in Section **B**.

Final Exam (Total marks 40)

SECTION A: ANSWER ALL QUESTIONS FROM THIS SECTION

- 1 (a) While giving examples, define the following terms as they are used in leadership studies: -
- (i) Leadership (2 marks)
 - (ii) Goals (2 marks)
 - (iii) Character (2 marks)
- (b) Identify and describe two spiritual characteristics of effective leaders (4 marks)
2. (a) Identify and discuss two fundamental truths about time management (4 marks)
- (b) Using examples, explain two dimensions of character (4 marks)

SECTION B: ANSWER ANY TWO QUESTIONS FROM THIS SECTION

3. While providing their application in a leadership setting, discuss the four elements of transformational leadership theory (10 marks)
4. As you provide examples from an organizational context, explain five differences between managers and leaders (10 marks)
5. a) From a practical standpoint, explain one way in which character can be developed in a leader (2 marks)
- b) While giving examples, discuss four characteristics of a leader's motives (8 marks)
6. a) Identify and explain three determinants of goal achievement (6 marks)
- b) State and discuss two reasons why leaders evaluate goals in organizations (4 marks)
7. a) Identify and describe one reason why the study of personality is important for leaders in organizational setting (2 marks)
- b) Name and explain the four human personality traits as they relate to leadership (8 marks)

END