

**AN ASSESSMENT HOW SELECTED SPIRITUAL DISCIPLINES
INFLUENCE SERVANT LEADERSHIP IN BIBLICAL COUNSELING AND
INTERCESSION CHURCH, DAR ES SALAAM, TANZANIA**

BY

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ABSTRACT

The purpose of this study is to assess how the spiritual disciplines (prayer, fasting, service, study, worship,) on servant leadership development. Many leaders are aware of spiritual disciplines, but not many of them utilize them in BCIC to influence their style of leadership. To achieve this, the study is guarded by the following objectives; to establish on how spiritual disciplines influence servant leadership, to identify the relationship between spiritual disciplines and servant leadership, examine the challenges facing servant leaders in practicing spiritual disciplines; and propose ways on how to minimize the identified challenges faced by the leaders in practicing spiritual disciplines in BCIC. The study was conducted in the selected BCIC branches of Mbagala Maji Meupe and Mbezi beach in Dar es Salaam, Tanzania. A mixed research (quantitative and qualitative) design was used to collect and analyze the data from the respondents. Purposive and random sampling procedures were used to draw the sample from the community and the church. The main methods used to collect the data were questionnaire and interview. Quantitative data was mainly analyzed by using SPSS while qualitative data by content analysis. The main findings suggest that there was a direct link between spiritual discipline and servant leadership. Accordingly, the findings indicate that the practice of spiritual discipline help to shape the servant leaders as indicated by the majority (97.1%) respondents. Further, the findings indicate that BCIC branches were not immune to the challenges that deter its effectiveness on practicing spiritual disciplines. The main challenges observed were time and financial barriers and inadequate knowledge among the church members. Finally, the study proposed more special seminar and training, mobilization of fund to enhance spiritual services and programs.

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