



PAN AFRICA CHRISTIAN UNIVERSITY

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

**END OF SEMESTER EXAMINATION FOR THE DEGREE OF
BACHELOR OF ARTS IN COMMUNITY DEVELOPMENT**

SEPTEMBER-DECEMBER 2025 TRIMESTER

CAMPUS: ROYSAMBU

DEPARTMENT: COMMUNITY DEVELOPMENT

COURSE CODE: CDC316

**COURSE TITLE: LEADERSHIP AND MANAGEMENT IN
COMMUNITY DEVELOPMENT**

EXAM DATE: WEDNESDAY 10TH DECEMBER 2025

DURATION: 2 HOURS

TIME: 2:00PM-4:00PM

INSTRUCTIONS

- **Read the instructions and questions carefully before you write the answers.**
- **This is not an open exam**
- **Answer Question ONE in Section A and any other TWO questions in section B**
- **ALL PAC University's examination rules and regulations apply**

SECTION A (COMPULSORY QUESTION) (20 MARKS)

QUESTION 1

Employee team work is one the most important aspects of leadership and management for any effective working organization. In this reference, therefore: -

- a. Discuss five benefits of effective team work in an organization. **(10 marks)**
- b. Recommend five strategies that can be used to strengthen team work in an organization. **(10 marks)**

SECTION B (ANSWER ANY TWO QUESTIONS) (40 MARKS)

QUESTION 2

- a. Using a real or hypothetical case scenario, analyze how transformational leadership influences the success of community development initiatives. **(10 marks)**
- b. Discuss five characteristics of a transformational leader and explain how they foster sustainable development. **(10 marks)**

QUESTION 3

- a. Define servant leadership **(2 marks)**
- b. Discuss any four ways servant leadership it is explained in the Bible **(8 marks)**
- c. *“Time is dynamic and, on the move, a moment gone, is gone forever”*. Using five reasons, justify how this statement is true about time management in a working organization. **(10 marks)**

QUESTION 4

- a. Evaluate five challenges faced by community leaders in implementing participatory development. **(10 marks)**
- b. Discuss five ways in which the above challenges faced by community leaders can be mitigated in order to have effective management. **(10 marks)**