



PAN AFRICA CHRISTIAN UNIVERSITY

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

**END OF SEMESTER EXAMINATION FOR THE DEGREE OF
BACHELOR OF ARTS IN COUNSELLING PSYCHOLOGY**

MAY-AUGUST 2019 SEMESTER

CAMPUS: ROYSAMBU

DEPARTMENT: PSYCHOLOGY

COURSE CODE: COU4223

COURSE TITLE: PSYCHOLOGICAL TESTING

EXAM DATE: THURSDAY 8TH AUGUST 2019

DURATION: 2 HOURS

TIME: 5:30PM-7.30PM

INSTRUCTIONS

- Read the instructions and questions carefully before you write the answers.
- Write your **STUDENT NUMBER** in the Answer Booklet given
- Answer **ALL questions in Section A and any other THREE questions** from Section **B**
- *Write clearly and legibly.*
- *ALL PAC University's examination rules and regulations apply*

SECTION A: ANSWER ALL QUESTIONS IN THIS SECTION (40 MARKS)

- 1) a) Define psychological testing. (2 marks)
- b) Explain four uses of psychological testing. (8 marks)
- c) Discuss four principles of psychological testing. (12 marks)
- d) Explain five characteristics of good items. (10 marks)
- e) Explain four assumptions of psychological testing. (8 marks)

SECTION B: ANSWER ANY THREE QUESTIONS IN THIS SECTION (60 MARKS)

- 2) Distinguish between the following terms:
- a) Validity and Reliability (4 marks)
- b) Random error and Non-random error (4 marks)
- c) Aptitude tests and Attitude tests (4 marks)
- d) Response set and Likert scale (4 marks)
- e) Measurement and Testing (4 marks)
- 3) a) Discuss four ways of determining the usefulness of an item. (12 marks)
- b) Explain four considerations to mitigate bias in psychological testing. (8 marks)
- 4) a) Describe any five types of cognitive ability tests. (10 marks)
- b) Explain three classifications of interests. (6 marks)
- c) Explain any two ways you would apply your Christian beliefs to address social issues arising from psychological testing. (4 marks)
- 5) a) John Holland proposed a typology of person-vocation match that divides interests and work environments into six types. Describe them. (12 marks)
- b) Discuss 4 ethical principles of psychological testing you would adhere to as a Christian assessor. (8 marks)