PAN AFRICA CHRISTIAN UNIVERSITY

END OF SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF ARTS IN TRANSFORMATIONAL CHURCH LEADERSHIP

CAMPUS: ONLINE

DEPARTMENT: TRANSFORMATIONAL CHURCH AND YOUTH LEADERSHIP

COURSE CODE: BTCL 2333
COURSE TITLE: CHURCH LEADERSHIP AND MANAGEMENT

EXAM DATE: AUGUST 10, 2021

TIME ALLOWED: 3HRS

INSTRUCTIONS

- Read the instructions and questions carefully before you write the answers.
- Write your **STUDENT NUMBER** in the Answer Booklet given
- Section A is compulsory.
- Answer ANY TWO questions in Section B.

SECTION A: ANSWER ALL QUESTIONS

1. DECK Ministries made the following disclosure in relation to its operations in the last quarter of the year, that ended in June 2021

DECK Ministries			
Statement of Comprehensive Income – Amount in USD			
Tithes and offering			200,000
Grants and Donations			195,000
			71,200
Total Revenue			466,200
Less expenses			
wages & salaries		6,000	
Rates		1,500	
Telephone		1,220	
Bad debts		200	
Allowance dd		180	
Depreciation		4,000	
Depreciation of Motor Vehicle		6,000	
		19,100	
			447,100
Surplus/ (Deficit)			19,100
Statement of Financial Performance			
ASSETS	USD	USD	USD
Motor Vehicle	30,000	6,000	24,000
Fixtures and Fittings	40,000	4,000	36,000
			60,000
Debtors		8,820	
Inventory		120,000	
Bank		3,000	
Prepayment		500	
		132,320	
Accounts Payable	7,000	12,220	
			120,100
NET ASSETS			**180,100**
Capital		179,000	
Add: Surplus		19,100	

		198,100	
Loan		18,000	
Total Capital Employed			**180,100**

Required:

i. Analyse the Statement of Comprehensive income and comment on the performance of the ministry (5 Marks)

ii. Analyse the statement of financial position and discuss the state of the Working Capital of the Ministry. (5 marks)

2. Describe at least Five distinctive qualities that must be evident in Christian Leadership (5 Marks)

3. Discuss at Least five strengths of a transformational Christian leader. (5 min)

SECTION B: ANSWER ANY TWO QUESTIONS

4. GEMS Inc, a new ministry has invited you to lead the ministry in the 5-year strategic planning that will guide the ministry's medium- and long-term growth.

i. Identify the steps that you would take in the development of a strategic plan for GEMS Inc. (7 marks)

ii. Describe three Biblical Principles for Godly Strategic Planning (3 marks)

5. Serving as a Senior Minister in the East Africa Outreach Church, the board has proposed that the ministry identifies a mortgage, a form of debt finance that would enable the Ministry to acquire an important asset. You are expected to lead in the discussion on the identification of the needed finance. Discuss the various factors in debt financing that you would like the board to examine, that would enable the ministry to settle on the most suitable financing option (10 marks)

6. Myron Rush, in the discussion on the Human Resource management, a Christian Approach, stated that a leader should focus on putting people's creativity to work as a means of increasing productivity.

i. Discuss the importance of creating a work environment where creativity and innovation is encouraged. (7 marks)

ii. Identify at Least three barriers to creativity and innovation in the workplace (3 marks)