



PAN AFRICA CHRISTIAN UNIVERSITY

MASTERS OF ARTS IN LEADERSHIP

END OF SEMESTER EXAMINATION

DEPARTMENT

LEADERSHIP

COURSE CODE

MAL 500

COURSE TITLE

LEADERSHIP FOUNDATIONS

EXAM DATE

April 2021

TIME

Duration

3 hours

INSTRUCTIONS

- Read all questions carefully.

ANSWER Question ONE and one question from section B (20 Marks)SECTION 1 (Compulsory)

QUESTION ONE

The concept of leadership has been discussed since time immemorial and pundits have even argued that good leadership is a pipe dream! To counter such perception and based on your learning in this course and giving practical examples evaluate servant leadership and the ordinary practice of leadership exhibited by most of our leaders today! (10 marks)

SECTION 2 (Answer ONLY ONE Question from this section)

QUESTION TWO

One of your very close friends was recently promoted to the position of managing Director of Tuko Pamoja Company that has a workforce of 5,000 workers. She confides to you that she is genuinely worried about acceptance by the work force since she is new both in the locality and the Company itself. Using the five levels of leadership, demonstrate to her how she can overcome this fear. (10 marks).

QUESTION THREE

As the CEO of Kikwetu Group of Companies, you recently passed a resolution that since the term of the current CEO shall be ending in January 2022, there is need to begin scouting for a new one. However, majority of the Directors seem not to be aware of the prerequisites in addition to the academic and experiential qualifications. Provide a critical analysis of the essential qualities of leadership and clearly articulate how each of them shall positively impact on the well-being of the Kikwetu Group of Companies.

(10 marks).

QUESTION FOUR

You have just attended workshop at the Center for Democracy on Leadership and one of the many statements that the speaker repeatedly urged the participants to embrace was value-based leadership. Perhaps due to constraints of time or sheer assumption by the speaker that everyone understands what value-based leadership is all about, he (speaker) never bothered to explain what this is. Fellow participants look up to you for help, a Master's Degree student on leadership at Pan Africa Christian University. Demonstrate your analysis of value-based leadership? (10 Marks)

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ANSWER **Question ONE** and **one** question from **section B (20 Marks)** **SECTION 1 (Compulsory)**

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MANAGEMENT KNOWLEDGE SYSTEMS