



PAN AFRICA CHRISTIAN UNIVERSITY
SCHOOL OF LEADERSHIP, BUSINESS AND TECHNOLOGY
END OF SEMESTER EXAMINATION FOR THE DEGREE OF
DOCTOR OF PHILOSOPHY IN ORGANIZATIONAL
LEADERSHIP DEVELOPMENT
MAY-AUGUST 2019 SEMESTER

CAMPUS: ROYSAMBU

DEPARTMENT: LEADERSHIP AND GOVERNANCE

COURSE CODE: POLD802

COURSE TITLE: CULTIVATING SELF LEADERSHIP

EXAM DATE: SATURDAY 3RD AUGUST 2019

DURATION: 3 HOURS

TIME: 7:00AM-10:00AM

INSTRUCTIONS

- Read the instructions and questions carefully before you write the answers.
- This paper contains **five (5)** questions.
- Answer Question **ONE** and any other **TWO** questions
- Question **ONE** carries 10 **MARKS** and the rest carry **5 MARKS** each.
- *ALL PAC University's examination rules and regulations apply*

Question 1 (Compulsory)

"The cultivation of leaders with exceptional character and skills is critical to Africa's development. Africa's development partners should recognize that it

is too late to teach someone who occupies a high position in government how to lead during side talks at global events. They should also bear in mind that there has to be alignment between the sense of identity of the leader and that of the followers for leadership to work.”

(Sam Adeyemi, May 2017. *World Economic Forum on Africa*)

Using the lessons and principles of **Self-Leadership** learnt in this course through assigned texts, Journal articles and class discussions, provide a scholarly discussion in 1000 - 1200 words.

10 marks

Question 2

As the head of your institution, you discover that the Chairperson of your Board is talking evil behind your back. Furthermore, the person is giving instructions to senior staff on matters that are clearly in your domain. What principles of Self-Leadership would you say are at play here and how would you handle this situation?

Give a *scholarly* response in 700-900 words

5 marks

Question 3

A worker who is under your supervision comes into your office, angry and shouting with a complaint of being denied bonus because of poor performance, despite being allocated more difficult tasks than the other staff.

What Self-leadership factors do you think are at play here? How should you address this situation? Discuss in 700-900 words.

5 marks

Question 4

"Religion is the opium of the people" is one of the most frequently paraphrased statements of German philosopher and economist Karl Marx. Some indeed argue that religion and faith have been used by some leaders to escape reality and to shun personal effort and responsibility.

Using the various theories and principles of Self-Leadership, discuss the above statement in 700-900 words

5 marks

Question 5

See a confused and disorganized leader and you are looking at a problem in personal mastery.

From a Self-Leadership perspective, give a scholarly response in 700-900 words.

5 marks