



PAN AFRICA CHRISTIAN UNIVERSITY

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

**END OF SEMESTER EXAMINATION FOR THE DEGREE OF
BACHELOR OF ARTS IN COMMUNITY DEVELOPMENT**

SEPTEMBER-DECEMBER 2025 TRIMESTER

CAMPUS: ROYSAMBU (ONLINE)

DEPARTMENT: COMMUNITY DEVELOPMENT

COURSE CODE: CDC 316

**COURSE TITLE: LEADERSHIP AND MANAGEMENT IN
COMMUNITY DEVELOPMENT**

DURATION: 3 HOURS

TIME: 6:00PM-9:00PM

INSTRUCTIONS

- **Read the instructions and questions carefully before you write the answers.**
- **All candidates must have their cameras on during the entire examination session failure to which their attempt shall be cancelled.**
- **Answer any TWO questions**
- **ALL PAC University's examination rules and regulations apply**

QUESTION 1

Employee team work is one the most important aspects of leadership and management for any effective working organization. In this reference, therefore: -

- a. Discuss five common challenges facing teams and team work thus hindering the success of the organization. **(10 marks)**
- b. Recommend five factors that can be used to strengthen team work in an organization. **(10 marks)**

QUESTION 2

Conflict is inevitable in any working organization and but can be managed and resolved. In this reference, therefore: -

- a. Discuss five causes of conflict that hinder effective management and leadership. **(10 marks)**
- b. Determine five ways in which conflict can be resolved to promote peace. **(10 marks)**

QUESTION 3

- a. Analyse how participatory and transformative leadership influences sustainable community development outcome. **(10 marks)**
- b. Using five reasons, justify the premise that “ethical leadership can help strengthen community development work”. **(10 marks)**

QUESTION 4

Women have always been marginalized when it comes to leadership and management of their own development-making especially in the rural areas. In this reference, therefore:

- a. Evaluate five barriers that limit women’s participation in community leadership roles. **(10 marks)**
- b. Determine five reasons why the inclusivity of women in leadership and management is important for sustainable development. **(10 marks)**