



PAN AFRICA CHRISTIAN UNIVERSITY

PhD IN ORGANIZATIONAL LEADERSHIP

END OF SEMESTER EXAMINATION

DEPARTMENT

LEADERSHIP

EXAM DATE

APRIL 2023

COURSE CODE

POLD 706

COURSE TITLE

GLOBAL LEADERSHIP

(ONLINE)

INSTRUCTIONS

- Read all questions carefully.
- ANSWER **Question ONE** and **two** questions from **section B (20 Marks)**

SECTION

A (Compulsory)

QUESTION ONE

For almost a decade now, the entire world has been grappling with the HIV virus infections. Part of the challenges facing most countries is to ensure that the population is well informed on how to stay safe from infection and in case one is infected what they need to do to ensure they do not infect others and ultimately how to live positively. Using cross-cultural communication strategy, demonstrate how the World Health Organization can reach out to the diverse groups of people on HIV safety protocols in their countries. **(10 Marks)**

SECTION B (Answer TWO Questions in this section)

QUESTION TWO

A blue chip company has recently opened branches in five more countries in addition to the previous 23 branches that have been operating for the last 8 years. The Board of Directors has decided that a new CEO should be appointed to steer the company into the right strategic direction and has hired a Human Resource Company to spearhead the process. As the Lead Consultant in the HR Company, discuss the key considerations that you will look at in filling this global position? **(5 Marks)**

QUESTION THREE

For the last three years, you have noticed that your colleagues at work do not relate well with each other. Part of the reason is that they all hail from different cultural settings and some have openly expressed disgust at colleagues from a well-known community. Using your experience from this course, discuss how practices of effective and ethical leadership vary across nations and cultures and how this can bring harmony within your work force. **(5 Marks)**

QUESTION FOUR

Having been a member of this class (Global leadership) for the last three months, appraise the key issues and their underlying dynamics that have played against the quest for a united world even with the many efforts and resources that have been committed to the United Nations Organization. **(5 Marks)**

QUESTION FIVE

Your organization recently relocated its headquarters to the Northern part of your country. Forty-seven communities inhabit that part of the country and your sales team has not made any significant in-roads in this area. As the leader of this

organization, demonstrate your analysis of the prevailing worldviews and value systems and how they can improve the strategies used by your sales team. **(5 Marks)**